



## Job Description: Para-vet - Darbhanga

### About SEEDS

SEEDS is a not-for-profit organization that helps make communities resilient through comprehensive interventions in the areas of disaster readiness, response, and rehabilitation. Since 1994, the organization has worked extensively on every major disaster in the Indian subcontinent, integrating locally-based approaches to build the long-term resilience of the communities it serves. As SEEDS looks at completing 26 years of outstanding service to humanity, it is re-anchoring its approach to building resilience through innovation.

### Position

The Para-vet will be responsible for implementing animal well-being activities in their project area

### Responsibilities

- Responsible for training of SHG members on Improved Animal Management and special regional animal species of relevance as in project, after getting trained by Heifer
- Assist with Training of CAVES and vaccinators by their Hand holding through monthly meetings as per module and in field support.
- Ensure adoption of IAM practices ex Improved Housing, Improved fodder production by regular SHG visits
- Assist with Farmer Field School cycles
- Responsible for implementation of herd improvement strategy by the SHG
- Responsible for Deforming and Quality Vaccination of all animals of all SHG members through CAVEs
- Conduct Awareness Campaigns on animal management with Vaccinators &CAVE
- Attend diseased animals and use them as training opportunities for CAVE &Vaccinator
- Maintaining proper records of daily activity and reporting to supervisors
- Reporting all mortalities to immediate supervisors
- Ensure Quality animal placements with SHGs
- Being the point person for showcasing the success of animal wellbeing practices to the external visitors (HPI and others) at the time of visits
- Network with local veterinary services and develop linkages with major Government programs and leverage resources for animal wellbeing activities.
- Make sure that all the CAVEs, Vaccinators get required IAM materials on time and do the service to the project families as per the requirement.

Ensure quality livestock procurement, their comfortable legal transport and insurance of same. Also helping in getting verification for claims

**Candidate Must Have:**

- Must have completed a 02-year Government recognized diploma course in veterinary sciences and animal husbandry. The paravet will be responsible for implementing animal well-being activities in their project area by doing the following:

**We value**

- Ability to make considered and effective decisions and take clear action to address issues
- Attention to detail to spot challenges and opportunities
- Ability to collaborate with teams in a multi-cultural, multi-disciplinary environment
- Strong analytical and persuasion/negotiation skills, with the ability to influence, negotiate, motivate, advocate, and resolve conflict
- Ability to succeed in often interrupt-driven, ambiguous, and highly flexible environments
- Ability to work and deliver independently as well as be part of a team

**Location**

Darbhanga, India

**Travel**

As per need of project

**Term**

1 Year (Renewal)

**How to Apply**

Candidates with a passion to work in the humanitarian sector and with the above qualifications and experience may apply to [joinus@seedsindia.org](mailto:joinus@seedsindia.org) with the subject "Para-vet" in SEEDS latest by 30<sup>th</sup> April 2021. We are an equal opportunity employer and value diversity at our organisation. Please mention your current and expected salary, and joining time required.

For information about the organisation, visit us at [www.seedsindia.org](http://www.seedsindia.org).