



Job Description:

Senior Manager, Design Research and Development

About SEEDS

SEEDS (Sustainable Environment and Ecological Development Society) is a not-for-profit organisation that enables every individual with practical solutions towards disaster lifecycle management and sustainable environment. It builds self-reliant, resilient, and sustainable communities across boundaries using innovation and engaging at grassroots. Since 1994, the organization has worked extensively on every major disaster in the Indian subcontinent - grafting innovative technology on to traditional wisdom. It has reached out to families affected by disasters and climate stresses; strengthened and rebuilt schools and homes; and has invariably put its faith in skill-building, planning and communications to foster long-term resilience.

SEEDS is also India's first agency to be certified for the global core humanitarian standards – an international certification system for quality and accountability in humanitarian response and is recognized for its 30 years of service in disaster and environment by United Nations Sasakawa Award in 2022 and Government of India Subhash Chandra Bose Aapda Prabandhan Award in 2021. SEEDS completed nearly three-decade-long service to humanity rebuilding more than 62,000 homes, 650 schools and healthcare facilities, school safety programmes for more than a quarter million children, disaster management plans for 500+ communities, emergency assistance to more than 830,000 people. It has positively impacted the lives of more than six million people by re-anchoring its approach to building resilience through innovation. It continues to empower the most vulnerable across Asia to build a better future.

For more information, visit www.seedsindia.org

Position

We are seeking a highly motivated and experienced intrapreneur to lead our humanitarian architecture team. The ideal candidate will have a passion for designing and building structures that improve the lives of those in need, while also promoting inclusivity and diversity in their work. This is an exciting opportunity to make a meaningful impact on the lives of those in need through innovative and inclusive design. If you are driven, compassionate, and have a passion for humanitarian architecture, we encourage you to apply today!

Responsibilities

- Lead the research, design, and development of innovative and cost-effective architectural solutions for disaster and climate risk management.
- Oversee the work of the design team, including architects, engineers, and other professionals.
- Collaborate with local communities and stakeholders to ensure that designs are tailored to their specific needs and cultural contexts.

- Develop corresponding intellectual property for designs that are suitable for local needs and are cost-effective and quick to deploy.
- Promote inclusivity and diversity in all aspects of the design process, including the selection of team members and the use of materials and techniques.
- Ensure that all projects are completed on time and within budget.
- Act as a liaison between the design team and other departments, such as fundraising, construction, and logistics

Qualifications

- Bachelor's or master's degree in architecture or a related field
- Minimum of 5 years of experience in the design and construction of humanitarian architecture projects
- Strong leadership and project management skills
- Experience working in diverse and multicultural environments.
- Strong communication and collaboration skills
- Passion for improving the lives of those in need and promoting inclusivity and diversity in design.
- Ability to research and innovate and come up with cost-effective and quick-to-deploy architectural solutions for disaster and climate risk management.
- Ability to work in a fast-paced and dynamic environment.

We Value

- Ability to collaborate with teams in a multi-cultural, multi-disciplinary environment.
- Ability to work in partnerships.
- Strong analytical and persuasion/negotiation skills, with the ability to influence, negotiate, motivate, advocate, and resolve conflict.
- Ability to succeed in often interrupt-driven, ambiguous, and highly flexible environments.
- Ability to work and deliver independently as well as part of a team.
- Ability to understand the implications and assess the appropriate degree of acceptable risk and take actions to minimize risk.

Location

New Delhi

Travel

Willing to travel up to 30% of the time, sometimes in emergency situations.

Term

2 years; possibility to extend.

Joining Date

TBD: Applications will be assessed on a rolling basis. Please note that only shortlisted candidates will be contacted.

Pay Scale

50,000- 65,000 INR per month

How to Apply

Please send the following to joinus@seedsindia.org with the subject "Application: Senior Manager, Design Research and Development":

1. Resume
2. Cover letter highlighting your interest, experience, and availability.
3. Mention current and expected CTC.

At our organization, we believe that diversity and inclusiveness are key to creating a dynamic and innovative workplace. While we welcome applications from those with the required academic qualifications, we also encourage individuals with significant interest in this area of work to apply. We value experience and knowledge gained through non-traditional academic paths and believe that everyone should have equal opportunities to succeed.

We also encourage applicants from all genders, ethnicities, and backgrounds to apply, as we believe that diversity in our team brings a wealth of perspectives and ideas that contribute to the success of our projects. Additionally, we celebrate linguistic diversity and welcome applicants who speak multiple languages.

Join our team and be a part of an inclusive and dynamic work environment that is committed to making a positive impact in the world.

For more information about the organisation, visit us at www.seedsindia.org